

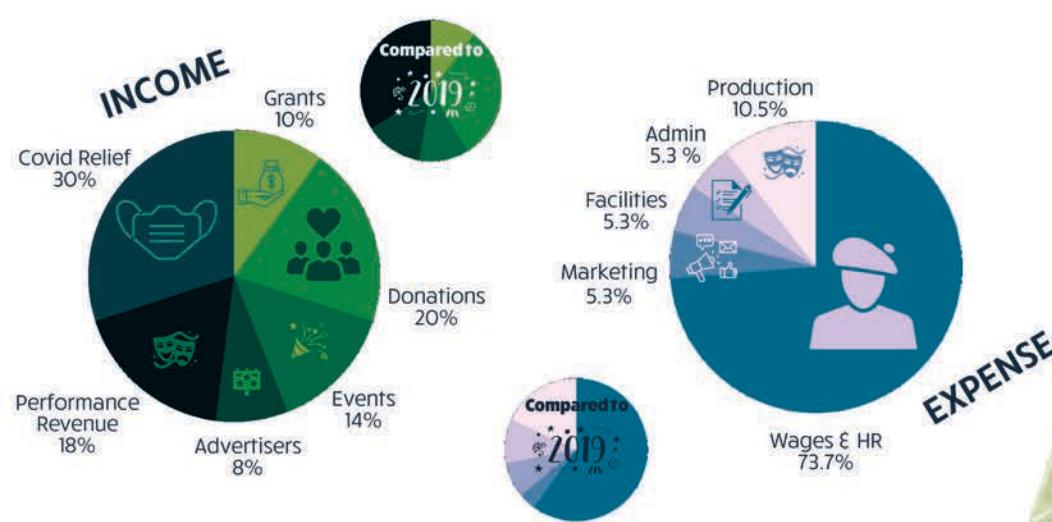
ISF 2022 ANNUAL REPORT



Highlights:

- First full Repertory Season since 2019
- Employed over 60 collaborators from all corners of the country
- Introduced the invaluable role of Mental Health Coordinator
- Produced our third World Premiere production
- Ended year in positive cash position

What does my gift support?



Key Takeaways:

- Audience numbers: 75% of Anticipated based on 2019
- Performance Revenue: 80% of Anticipated based on 2019
- Along with so many other Arts Orgs, COVID Relief grants made our continued work possible. Thank you IRS, WA State Dept of Commerce, ArtsWA, and InspireWA!
- As we increase pay towards a living wage, we seek sustainable funding models
- Ended year in positive cash position



Goals for 2023:

- Compensate all collaborators, seasonal and year-round, at least minimum wage
- Increase shoulder-season programming to improve year-round cash-flow and performance revenue ratio
- Maintain commitment to accessibility while defining a sustainable performance revenue model
- 50% representation of Global Majority in Company